

QUALIFICATION REQUIREMENTS

1. Headmaster/Headmistress Pre-Primary School

(a) Mandatory Qualifications

- (i) **Academic Qualification.** Graduate Degree with an aggregate of 50 percent from any University recognised by the Govt of India/UGC/AICTE.
- (ii) **Professional Qualification.** A Bachelor of Education Degree or Nursery Teachers Training Certificate/Montessori or its equivalent from a college/university/institution recognised by Govt of India/AICTE/UGC/National Council of Teachers Education/State Council of Educational Research & Trg (SCERT).
- (iii) **Experience.** Teaching experience of atleast two years or experience of at least one year as Principal/HM of any Air Force School.
- (iv) **Age**
 - (aa) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled. There will be no upper age limit in the case of serving staff of Air Force Schools but they should have at least two years of residual service as on 01 Jul of the academic year.
 - (ab) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
 - (ac) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.⁴²
 - (ad) Candidates with at least two years continuous service as a PGT/ TGT/PRT or three years as a NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.
- (v) **Language.** Should be able to read, write and communicate fluently in English.

(b) Desirable Qualifications (Due weightage to be given during selection).

- (i) Knowledge of computer applications, especially MS Office.
- (ii) Conversant with POCSO Act, CBSE rules, NCERT etc.
- (iii) Ability to read/write/communicate in Hindi.
- (iv) Working knowledge of child psychology.
- (v) CTET/STET qualified candidates will be given additional weightage during selection.

2. **Nursery Trained Teacher**

(a) **Mandatory Qualifications**

- (i) Senior Secondary with Nursery Teachers Training diploma or diploma in Nursery/Montessori/Pre-Primary Teachers Training or Diploma in Elementary Education from a Govt recognised institution. While candidates with higher qualifications may apply, preference is to be given to candidates with diploma in Nursery/Montessori Training.
- (ii) Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.
- (iii) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (iv) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.
- (v) Candidates with at least two years continuous service as a PGT/TGT/ PRT/ or three years as NTT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.
- (vi) Should be able to read, write and communicate fluently in English.

(b) **Desirable Qualifications (Due weightage to be given during selection)**

- (i) Basic knowledge of computer applications, especially MS Office.
- (ii) Should be able to read/write/communicate in Hindi.
- (iii) Experience in art, craft, cartoon, caricature, puppet making, music, dance etc.

3. Accounts Assistant

- (a) B Com from a Govt recognised University with knowledge of accounts and book-keeping.
- (b) Typing speed of at least 40 wpm in English.
- (c) Basic knowledge of computer applications, especially MS Office.
- (d) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- (e) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (f) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.
- (g) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.
- (h) Should be able to read, write and communicate fluently in English and Hindi.

4. Clerk

- (a) Graduate from a Govt recognised University.
- (b) Typing speed of at least 40 wpm in English.
- (c) Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- (d) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.
- (e) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.
- (f) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be so eligible.
- (g) Should be able to read, write and communicate fluently in English and Hindi.
- (h) Basic knowledge of computer applications, especially MS Office.

5. **Helpers**

(a) Only the following categories of Helpers (erstwhile Multi-Tasking Staff) are to be employed as per the scale authorized as per Para 7(d), Chapter 4. Henceforth, only the following trade categories of Helpers are permitted:-

- (i) Ayah
- (ii) Peon
- (iii) Gardener
- (iv) Sweeper

(b) No educational qualifications are laid down. However, candidates should be selected keeping in view suitability for trade duties.

(c) Should be in the age group of 21 to 40 years as on 01 July of the academic year in which the post is being filled.

(d) Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years.

(e) Ex-servicemen candidates who have put in not less than six months of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

(f) Candidates with at least two years continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years.

NOTE: Due Consideration for Co-Curricular/Extra Curricular Achievements.

Whilst selecting candidates for all posts, due consideration will be given to certificates/distinction achieved in sports, cultural activities, NCC, NSS etc. The intention is to select the best candidate, who will be an integral part of the team for the smooth administration of the School.

PAY SCALE OF TEACHING AND NON TEACHING STAFF

SI No	Post	Pay Scale
1	HM (Pre-Primary)	22000-650-28500-EB-850-37000
2	NTT	18000-550-23500-EB-700-30500
3	Accts.Asst (with B.Com)	18500-550-24000-EB-700-31000
4	Clerk	14500-450-19000-EB-550-24500
5	Helpers	13000-400-17000-EB-500-22000

NOTE: EPF & ESIC facilities as applicable as per GOI rules.

Appendix BH
(Refers to Para 8.1. of Chapter 6)



भारतीय पुनर्वास परिषद्

भारतीय पुनर्वास परिषद्
(सामाजिक न्याय और अधिकारिता मंत्रालय, भारत सरकार के अधीन एक सांविधिक निकाय)
REHABILITATION COUNCIL OF INDIA
(A Statutory Body under the Ministry of Social Justice and Empowerment)

सं/No..... 7-91/RCL-2011/

SPEED POST दिनांक/Date..... 11/01/2012

Address as list

Sub: Minimum requirement of RCI approved qualification for appointment of
Special Education Teachers: reg.

Madam/Sir,

This is to inform you that the Council has developed the guidelines for minimum requirement of RCI approved qualification for appointment of Special Education Teachers (copy enclosed). These guidelines supercede previous circulars / orders issued by the Council and shall come into force with immediate effect.

Thanking you,

Yours faithfully,

(Dr. J. P. Singh)
Member Secretary

Encl: as above

बी - 22, कुतुब इस्टीट्यूशनल एरिया, नई दिल्ली - 110 016
B - 22, Qutub Institutional Area, New Delhi - 110 016
Ph.: 011-2653 2408, 2653 2384, 2653 4287 Fax : 011-2653 4291
E-mail : rehabstd@nde.vsnl.net.in, rehabstd@ndc.vsnl.net.in, rehccouncil_delhi@pol.net.in
Website : www.rehabcouncil.nic.in

Minimum requirement of RCI approved qualification for appointment of Special Education Teachers.

Level	Minimum Academic and Professional Qualification
Pre School / Nursery / Play School	1. Xth Class passed and Certificate Programme in Early Childhood Special Education or 2. XIIth passed and One year Diploma Programme in Early Childhood Special Education DECSE-MR) / DECSE -VI or 3. XIIth passed and Diploma in Teaching Young Children (Deaf and Hard of Hearing) or 4. Xth Class passed and Certificate in Care Giving Programme or Any other equivalent qualification approved by RCI
Elementary (Primary / Upper Primary)	1. XIIth passed and two year D.Ed. Special Education in any of the category of disability or 2. XIIth passed and one year Diploma in Special Education (DSE) in any of the category of disability or 3. Diploma in Community Based Rehabilitation (DCBR) with 6 months Certificate course in Education of Children with Special Needs or 4. Post Graduate Diploma in Community Based Rehabilitation (PGDCBR) with 6 months Certificate course in Education of Children with Special Needs or 5. Diploma in Multi Rehabilitation Worker (MRW) with 6 months Certificate course in Education of Children with Special Needs or 6. Junior Diploma in Teaching the Deaf or 7. Primary level Teacher Training course in Visual Impairment or 8. Diploma in Vocational Rehabilitation-Mental Retardation (DVR-MR) / Diploma in Vocational Training and Employment -Mental Retardation (DVTE-MR) with 6 months Certificate course in Education of Children with Special Needs or 9. Diploma in Hearing Language and Speech (DHLS) with 6 months Certificate course in Education of Children with Special Needs or

	10. XII passed with any RCI recognized qualification of minimum one year duration and 6 months Certificate course in Education of Children with Special Needs or Any other equivalent qualification approved by RCI
Secondary and Senior Secondary	1. Graduate with B.Ed. (Special Education) or 2. B.Ed. (General) with one year Diploma in Special Education or 3. B.Ed. (General) with two years Diploma in Special Education or 4. B.Ed. (General) with Post Graduate Professional Diploma in Special Education (PGPD) or 5. B.Ed. Special Education and Post Graduate Professional Certificate in Special Education (PGPC) or 6. PG Diploma in Special Education (Mental Retardation) or 7. PG Diploma in Special Education (Multiple Disability: Physical & Neurological) or 8. PG Diploma in Special Education (Locomotor Impairment and Cerebral Palsy) or 10. Secondary level Teacher Training Course in Visual Impairment or 11. Senior Diploma in Teaching the Deaf or 12. BA B.Ed. in Visual Impairment or Any other equivalent qualification approved by RCI

NOTE:

1. Certificate course in Education of Children with Special Needs' run by CBR Network in affiliation with Bangalore University will be considered only up to five years from the date of issue of this order for consideration of qualification for Special Education Teacher.
2. Teachers with qualification/s in single disability area will be encouraged to under go cross disability courses for taking care of wide range of diversities in a general school.